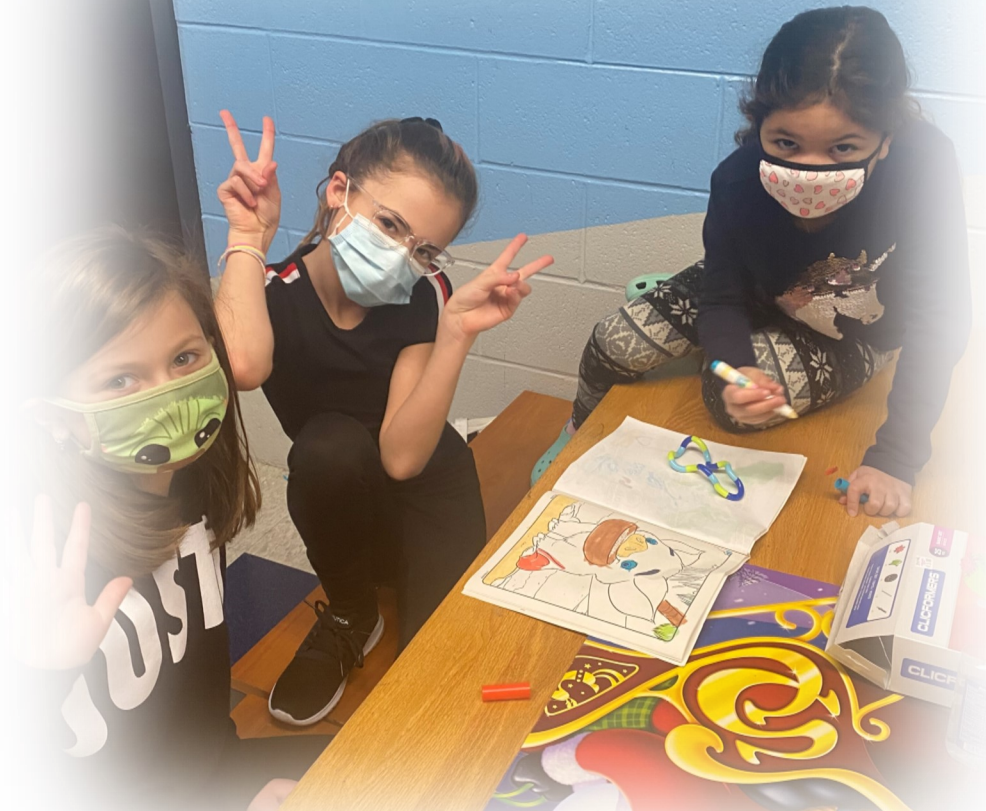




**WATERTOWN  
BOYS & GIRLS CLUB**



**2020  
Annual Report**



**WATERTOWN  
BOYS & GIRLS CLUB**

25 Whites Avenue  
Watertown, MA 02472



## ***A Message from Leadership***

Dear Friends,

More than a year into the pandemic, most of us now struggle to summarize in any new way the challenges we all face. Vulnerabilities are everywhere. We all feel the impact – the stress and strain, illness, financial uncertainty, or if we're lucky, just a draining monotony. We know well there's a cavernous need for help, and the Watertown Boys & Girls Club has done much to support the kids in our community. Many have been contending with more than a year of disrupted schools, the time alone at home while parents – some at risk every day - struggle to make ends meet. It seems overwhelming, especially for the kids. In the face of this seemingly unending plague, the Club did what we had to do: rise up for the kids and the community.

Prior to the declaration of COVID-19 as a national emergency in March 2020, the Club was operating at peak performance levels. We were averaging record 200 members a day in our after-school program. Our Watertown Wavemakers Swim Team was preparing to compete in the National Swim Competition in Florida. A successful Biddy Basketball season was winding down. And we hosted what was for many the last big event people joined together as a community at the Club in 2020 for the Great Futures Capital Campaign fundraiser.

Abruptly in mid-March our facility was forced to shut down, in-person programs were put on hold, and fundraising events were canceled, all daunting challenges for our organization.

But when faced with adversity, WBGC stepped up to the challenge in real time and, along with many partners, provided substantial support for the community. We pivoted to offering all our programs and service remotely mid-March and continued that model through the end of the school year. During that time frame, our staff focused on virtual program offerings, tutoring and academic support, and addressing the increasing mental health and food insecurity needs of our members and their families.

## **Watertown Boys & Girls Club Mission:**

*To inspire and enable all young people,  
especially those who need us most,  
to realize their full potential as productive,  
responsible and caring citizens*

## **Here are some ways that YOU can support the Club:**

**Donate Now**—using this QR code:



**Donate to the Club online** – you can make a one time donation or select to be a monthly donor at <https://secure.donationpay.org/watertownbgc/>

**Mail a check** - Watertown Boys & Girls Club  
25 Whites Ave, Watertown MA 02472

**Schedule a “Virtual Tour of our Mission”** - bring a group of your friends to a virtual event to learn more about the Club's mission and help us to expand our reach! For more information please contact Kerry Evans at [kevans@watertownbgc.org](mailto:kevans@watertownbgc.org)

***Thank you for your support!!***





**Watertown Boys & Girls Club's mission is to inspire and enable all young people, especially those who need us most, to realize their full potential as productive, responsible, and caring citizens.**

# GREAT FUTURES START **HERE**



# Welcome to the Club!

Boys & Girls Clubs provide youth with a safe, constructive, supportive environment when they are not at home or at school, where they can have fun with peers and be guided by trained youth development professionals.

At Watertown Boys & Girls Club, youth members can take part in our drop-in program for just \$25.00 per year. They have the opportunity to make new friends, choose the activities that interest them, try new things, receive homework help and have adult role models that care about them and their success.

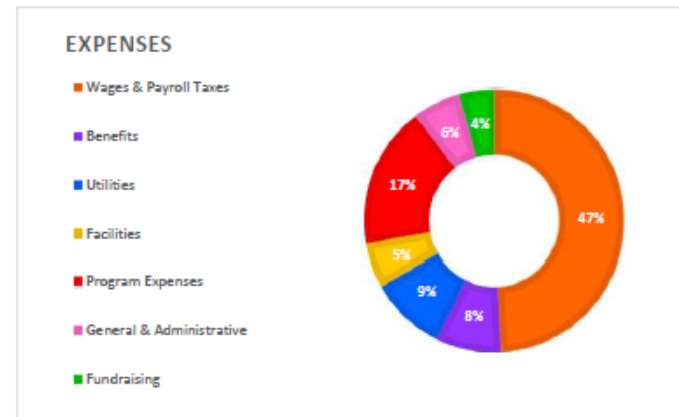
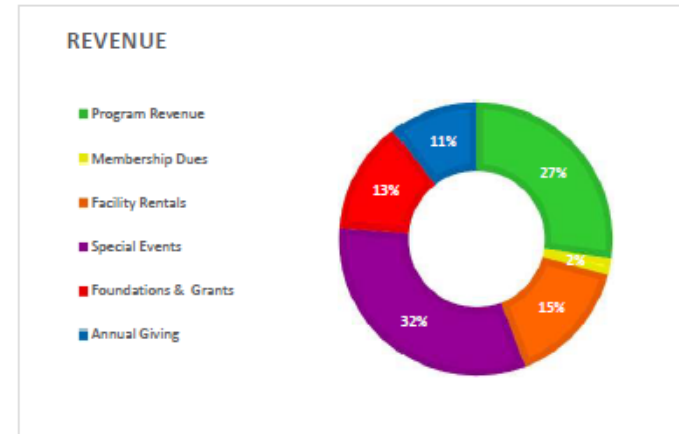
## Testimonial from a Parent of a Club Member

*“I just want to take a moment to say thank you to all the staff members from the bottom of my heart. My son’s report card this year has been a complete turnaround!!!! He went from struggling academically to receiving STRAIGHT A’s this quarter and he and I are both beaming with pride! The work was done by my son - but he was given the motivation and encouragement by the Club staff members, including the Teen Center staff! And for that I cannot say thank you enough! Please continue to inspire the youth of Watertown and know that you ALL DO MAKE A DIFFERENCE!!!!!!”*



# 2020 Financial Report

\*Does not include capital campaign contributions.  
\*Does not include disposal of fixed assets or depreciation.



# 2020 Financial Report

## Unaudited FY 2020 Financial Report Revenue: Operating Fund

Unaudited FY 2020 Financial Report  
Revenue: Operating Fund

Program Revenue	11%	\$	95,178.00
Membership Dues	1%	\$	10,273.00
Facility Rentals	15%	\$	127,750.00
Special Events	21%	\$	186,102.00
Foundations & Grants	35%	\$	310,179.00
Annual Giving	17%	\$	145,966.00

\$ 875,448.00

### Expenses

Wages	57%	\$	442,424.00
Benefits	9%	\$	73,220.00
Utilities	11%	\$	85,447.00
Facilities	3%	\$	26,916.00
Program Expenses	5%	\$	37,538.00
General & Administrative	8%	\$	61,036.00
Fundraising	2%	\$	13,000.00
Insurance	4%	\$	29,085.00
Debt Service	1%	\$	10,713.00

\$ 779,379.00

## Healthy Living

Fitness and recreation programs encourage our members to engage in physical activity every day, while life skills programs teach the importance of positive behaviors and healthy choices. Children who come to the Club are taught how to adopt healthy lifestyles and make smart decisions in the face of outside influences.



### Programs include:

Basketball, Soccer, Floor Hockey, Volleyball, Flag Football, Yoga, Hip Hop, Youth Member Swim, Wavemakers Swim Team, Kayak Polo, Cooking Class, Smart Girls, All Stars

## Academic Success

Our academic success programs provide Club members with after-school support and specialized courses that build upon their current educational goals. Art & science programs teach kids to think creatively and work as a team.

### Programs include:

America Clicks Computer Class, Power Hour Homework Help & tutoring, Chess Club, Science Classes, Hands on with Nature, Financial Literacy for Teens, Adventures in Art, Lego Master Builders



## Character & Leadership Development

As we enable youth to become productive, responsible and caring citizens, this area of programming is crucial. The Club provides youth with leadership development and community service opportunities. Because of these programs, youth learn the importance of giving back and lending a helping hand.



### Programs include:

Middle School Torch Club & High School Keystone Club (community service groups), Jr. Staff, Youth of the Year Recognition Programs, Teen Nights

# Our Impact in 2020

**2020 Total Youth Served : 3,050**

**Registered Members: 914**

**Including 290 Teens**



**Youth Served through**

**Community Outreach: 2,136**

**Average Daily Attendance:**

**January - March 2020: 149**

**September - December 2020: 44**

**29% of families are living in single parent households\***



**17% of members qualify for free or reduced school lunch\***



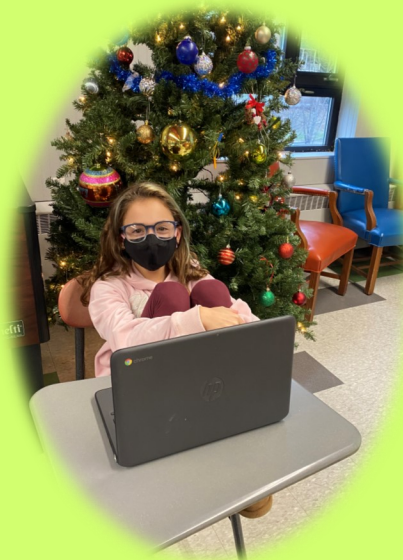
**73% of families are below the median income\***



**\* of those who self reported**

## In-Kind Donations

Bank of America, Watertown Square  
William and Judy Corbett  
Holly Cordell  
FitZ's Bar & Grill  
Kendra Foley  
Greenough Brand Storytellers  
Peter Lam  
Maura Logan  
The Mews  
Oakley Country Club  
Frank Odierno  
Mary O'Laughlin  
Target  
Tufts Health Plan Foundation  
Susan Vosbigian  
Watertown Basketball  
Watertown Ford  
Watertown Savings Bank



## Local Businesses Supporting the Club

In 2020 over \$232,000 in funding was received from sponsors and partners!



These funds are used to support the work done by the Club to fulfill its mission to inspire and enable all young people, especially those who need us most, to realize their full potential as productive, responsible and caring citizens.



## Donors \$100 + continued

Jeremy Ouellette	Barbara Ruskin	Paul Sternburg
Steven Owens	Russell Furtado	Michele and Scott
El Pannesi	Santisi & Bove Inc.	Sutherland
Mark Paolillo	Jewelers	Scott Taitelbaum
Patrick & Lu-Ann Langan	SAS Security Systems	Olivia Tappan
Paul and Elizabeth	Dominic and Ellen	The Ward Group
O'Reilly	Savarese	Theresa Sheehan Barba
Lise Paul	George & Mary Sbordone	Maura Topper
PCM Merchant Services	Matthew Scanlon	Kevin G. Treanor
LLC	Selden Dickinson	Anthony Underwood
John Petrowsky	Margaret Sheehan	Susan Underwood
Demetrius Pierrakos	Rosemary Sheehan	Darshna Varia
Alice Poltorick	Christine Sherwood	W.T. Phelan Insurance
Anonymous	Elizabeth Sherwood	Michael Ward
Michah and Katherine	Mark Sideris	Watertown Mall
Roberge	William and Debra	Kendall Watts
Robert J. and Kim	Simmons	Linda Wendell
Airasian	John and Marianne	Patricia White
Robert P. Shay Jr. and	Soares	Payson Whitney
Melinda Shay	Joanne Soslow	Christine Williamson
William Roberts	George Soutiotis	Jason Wilson
Suzanne Rodkey	Eileen Speaker	Clyde Younger
Kristen Rosner and	Mary Stanton	Stan and Chris Zolenski
Chhristopher Oalmann	Sara Stenson Baily	

**Thank you  
to all of our  
generous  
supporters!**



## Ethnicity

<b>42%</b>	<b>Caucasian</b>
<b>17%</b>	<b>Hispanic / Latino</b>
<b>6%</b>	<b>Asian</b>
<b>6%</b>	<b>Black or African American</b>
<b>5%</b>	<b>Some Other Race</b>
<b>3%</b>	<b>Two or more races</b>
<b>21%</b>	<b>Unknown or blank</b>



## Languages spoken in the home

**Arabic, Armenian, Creole-French, English, Farise, Greek, Hindi, Japanese, Persiun (Parsi), Portugese, Russian, Spanish, Turkish**

## Highlights

January - February 2020

- **Biddy Basketball League with 95 players**



- **Winter Ball (youth formal dance party)**
- **Crisis Relief Funding to family who experienced a home loss due to fire**



- **WBGC "Legacy" Dancers perform at 2020 Unity Breakfast**

- **Wavemakers Swim Team came in 2nd place in the league Sectionals!**
- **Kids Night Out & Teen Girl Sleepover**



Hermano and Sharon	Claudia Kost	Stanley Matuszewski
Krebs	Ashleigh Kowtoniuk	Cheryl and Gerard
Susan Hill	Anonymous	Mazzeo
Brendan Hoarty	John Labadini	Brian McDonald
Dennis Holland	Casey Labbancz	Tom and Laurie
Ms. Mary King and Mr. Robert Hoyt	Lydia and Domenic Lalli	McManus
Stephen Hughes	Aleah Larson	Patricia Menton
Robert and Janet Hunt	Dale Lasden	Gayle Merling
Peter and Cathy Izzo	Eileen Lawless	Abigail Milburn
James Pazzanese and Kate Grimes	Andrew Lawton	George Millerick
Jeffrey and Nancy Bilezikian	Lisa's Family Pizzeria / 368 Trapelo INC.	Gerald and Sylvia Missan
John Portz and Meredith Montague	Loughran & Corbett Attorneys, Inc	Jamie Mobed
Joseph P Coen	Rachel Loughran	Phyllis Birnbaum and Ashok Modak
Edward Juliano	Mary Beth MacKenzie	Elizabeth Molina
K Ryan Real Estate LLC	Eric Mallis	Kate Moreau
Kathy Kates	Carole Mallegni	Dennis Morgan
Stephen Kennedy	Bob Marcou	Edward Myers
Mary Kern	Jason and Darya Markin	Greeshma Naini
Susan Klaw	John and Geraldine Martin	Nancy Rosen
Kopp Katherine	Michelle Martino	Susan Nicastro
Kathy Kopp	Charlotte Mattei	Lisa Nilan
		Jane O'Conor
		Mary O'Laughlin
		Edward Oteri

## Donors \$100 +

Aron Ain	Commonwealth Glass & Mirror	Deborah Eccleston
Dwayne Aljets	Richard Corelle	Marie Elms
Marybeth Allen	Jeff Corrigan	Cynthia Evans
Armenian-American Veterans	Donald F. Costello	Express Tire
Patti Arsenault	Jessica Costello	F.E. French Construction, Inc.
Associated Environmental Systems	Craig and Sally Horneck	Traci Farrell
Maryanne Bardsley	Bevin Croft	Fit-Z's
Thomas Barry	Pauline Curtiss	Colleen Fitzsimmons
Michael R. Battista	D&R Electric Corp.	Christian Fleming
Jeri Bayer	Frances Dennie Davis	Timothy and Kendra Foley
Andrew and Andrea	Anonymous	Erminio Formato
Beaudry	Mark Dawson and Maureen Munger-Dawson	Timothy Fraser and Lee-Anne Famolare
David Bell	Barbara Dean	Friends of Matt Galligan
Chanel Benoit	Deanta Corp / Phoenix Landing	Kelly Fromuth
William Bloomer	Nancy Decker	Joan Galgay
Boston Floor Covering LLC	Victor & Laurie DiFrancesco	Sharon Gallagher
Buono Pest Control	Anonymous	Cindi Galligan
Margaret Carley	Domenic D'Amico DMD	Renee Gaudette
Chase & Tolan Plumbing & Heating Co. Inc.	Celia Donato	Liz Geraci
Irwin Cherniak	Paul Drews	Melanie Giegel
Derrick Choi	Linda Driscoll	Goden St. LLC / The Rising
CMRK, INC / Hand Me Downs, LLC	Drs. Martin and Malcolm Greene	Ben Godley
Larry & Doris Coe	Michael Collins and Maryanne French Collins	Rosa Gonzalez
Ed Colletti		Joan Goodheart
Tabitha Colie		Christine Goodrum
		Cecilia Gordon
		Goulston & Storrs PC
		Paula Graveline
		Justin Gray
		Paul Greenough
		Halfway Café
		Christopher Hannafin
		Kathleen Hart
		Anne Hartnett
		Veronica Haytayan



- **Over 190 Swim Lesson participants**
- **Averaged of 150 kids per day at Club!**
- **Keystone / Torch Club Leadership Programs**
- **WBGC Youth of the Year Competition**
  - **Congrats to Isaac - WBGC's 2020 Youth of the Year!!**
- **28 teen members received In-Club work based learning experience**
- **5 teen members received an external work-based job placement**



## Highlights

### March - April 2020



- **Shifted to Virtual Programming due to COVID-19 and served 6,175 virtual program participants**
- **Despite the pandemic, we were able to enroll 68 swim team members, split into 4 groups and they competed in virtual swim meets against other local Clubs with COVID -19 safety protocols in place**

## Donors \$1,000 + continued

Rotary Club of Watertown	Taylor Boas & Helen Oliver
Norman Satanoski	The Madden Team / Berkshire Hathaway
Raphael Savir	USA Swimming Foundation
Scott Kenyon and Margaret Geller	Watertown—Belmont Chamber of Commerce
Allie Sherwood	
Steven Silwa	
Susan Surabian	

## Donors \$500 +

Anonymous	Summit Financial Corp. / HUB International
Jessica Allen	Three Sons Autobody
Boston Scientific	Dan and Lauren Unsworth
Brian Caruso	Watertown Fire Fighters Local #1347
Bret Conor	Watertown Housing Authority
Peter Corbett	Webster Bank
Brian Costello	Westbury South Shore Painting, Inc.
David Siegel & Erika Geetter	Ashley Zolenski
Kelly Gallagher	
Cindi Galligan	
Chris Gentile	
Michael Gilarde	
James McDermott	
T.Ross Kelly	
Gregg & Erin Macomber	
John McElhenny	
Conor and Elizabeth McKeever	
Jason Merkin	
Julianne Lindsay & Richard O'Connor	
Pia Owens	
Braford Parsons	
Elaine Rancatore	
Thomas and Ruth Reilly	
Alex Setinert-Evoy	
Michael Sherwood	



## Donors \$5,000 +

Anonymous	Jamie Parker & Phil	Toyota Dealer Match
Arbella Insutance	Greenough	Program
Foundation	Eileen Hsu_Balzer	Tufts Health Plan
Artemis Capital	Lamacchia Realty	Foundation
Cambridge Savings	Roberta Miller & Alan	The Ed Walsh Foundation
Charitable Foundation, Inc.	Medville	Anne Underwood
James Blue	Carolyn Mugar	Watertown Community
Brett Dean	David G. Mugar	Foundation, Inc.
Paul DerBoghosian -	Bryan Subsick	Watertown Police
Graphic Connections	Toyota / Lexus of	Foundation
	Watertown	

## Donors \$1,000 +



Boston Development	S. Kelley & Donald
Group	MacDonald
Janet Buck	Tom Manzelli
Comcast Business	Kristine Martel
Cummings	Sarah McBride
Foundation	Ruth McKay
Demoulas	Steve & Linda Messina
Foundation	Miganush Stephanians
Thomas W.	and Vahe Zeroonian
DiSilva—Navigatel	Monique's Bath
Anthony Donato	Showroom, Inc.
Donohue's Bar and	Mount Auburn Athletic
Grill	Club
Eastern Bank	Mr. & Mrs. Bruce Jacobs
Kerry Evans	Simon Murphy-Holroyd
Emil Frei	Danielle & Jamie
Cindi & Frank Galligan	O'Connor
Grace Chapel	Kasey OLaughlin
Grant Ho	Liz Padula
William Guggina	Anthony Paolillo
Jeff and Candace Havens	Plumb House, Inc.
Kevin D. Hively	Paul Pogharian
Brendon Kilcoyne	Mr. & Mrs. Steven Raute
John Kilcoyne	Richard Rossi
John & Shannon Lawn	

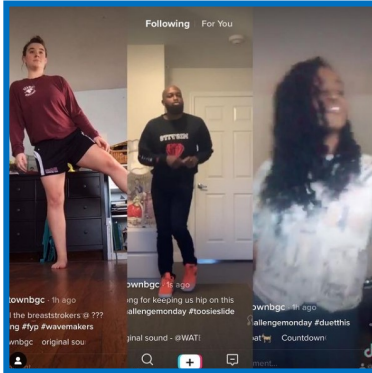
August A. Busch & Co.  
 Bay State Federal  
 Savings Charitable  
 Foundation  
 Berkshire Hathaway  
 Home Services  
 Commonwealth Real  
 Estate  
 Bernard Loughran

- **With community support, we delivered 322 individual meals and gift cards to 83 families in need, including many families of essential workers**
- **Huge thank you to all the companies and individuals who donated food:**
  - **Donohue's Bar and Grill**
  - **Forma Therapeutics**
  - **Crazy Dough's Pizza in Brighton**
  - **Shane Gleason**
  - **Darsha Varia**



## Highlights

### May - June 2020



- **Virtual Programming Continued**
- **19 Families received wifi & hotspots**
- **349 Wellness checks were conducted by our staff reaching out to check in with Club members.**
  - **Multiple referrals to local agencies**
  - **22 families received 1:1 sessions with one of our MSW Interns**

## Board of Directors

Cindi Galligan, <i>Chairperson of the Board</i>	Liz Calleva	S. Kelley MacDonald
Phil Greenough, <i>President</i>	John Cimino	Erin Macomber
Alan Medville, <i>1<sup>st</sup> Vice President</i>	Brett Dean	Kristine Martel
Liz Padulla, <i>2<sup>nd</sup> Vice President</i>	Paul DerBoghossian	John McElhenny
Anthony Paolillo, <i>Treasurer</i>	Thomas W. DiSilva	Stephen Messina
Janet Buck, <i>Secretary</i>	Anthony Donato	Kathy Raute
	John Donohue	Allison Sherwood
	Eileen Hsu-Balzer	Lt. Daniel Unsworth
	Brendon Kilcoyne	Curtis Whitney
	John Labadini	Liz Yusem
	John Lawn	

## Volunteers



Brandon Beck	Joanie Kelly
Bentley University Service Learning Students	Rory Kennelly
Nancy Bilezikian	Jennifer Leonard
Kevin Boehm	Ryan Leonard
Deb Boyajian	Kent Limketkai
Andre Brown	John Madden
Joshua Broun	Mark Madden
Dean Celesia	Scott Martel
Peter Centola	Robert McCarthy
Heather Chaisson	Emma Morlang
Joshua Coller	Owen Murphy
Azure Cook	Dwayne Parmley
Kathleen Darcey	Denise Passeretti
Michael DeBiase	Andrew Provost
Angelo DeFrancesco	Matthew Qandill
Melissa Epps	Tariq Salvi-Cantor
Jack MacLean	Michael Schrader
Tanner Fales	*Emily Silge*
Stephen Fallon	Esmerelda Simonyan
Andrew Fehlner	*Tyler Soutar*
Rachelle Golden	Kenneeth Swift
Ryan Guenette	*Chaeyoon Syn*
Lee Haley	Benjamin Watanabe
Kyle Hansen	Candice Whitmore
Eric Hodge	*Peter Wiemeyer*
Brendon Hollingsworth	Mark Wilson
Zeheng Huang	Arlen Zeroonian
	Melissa Zweigbaym

\*Boston College Pulse Students

# Staff Members

## Full-Time Staff Members

Renée Gaudette, Executive Director  
Rob O'Neill, Operations Director  
Kerry Evans, Director of  
Mission Advancement  
Rhode Moise, Program  
Director  
Erin Hickey, Aquatics  
Director  
Sony Saintil, Athletic Director  
Alec Holland, Program Coordinator



## Part-Time Staff Members

Sajda Abbas	Brianna Hache
Jesse Bartolozzi	Eva Henry
Nathan Barton	Dylan Hickey
Jazmine Blaine-LaSanta	Mona Houjazy
Noah Brennan	Didar Jajan
Theresa Cabral	Ilana Krebs
Annabelle Collins	Deborah Esther Mendez
Poppe Constable	Liana Rice
Emily Evans	Yunel Sanchez
Rafael Faria	Wesley Szeto
Shannon Foley	Isabella Terzian
Bob Gaudette	

## MSW Interns

Annabelle Collins	Harry Collins
Parker Louge	May Lam
Mark Selfa	Katie Walters

Frank Galligan & Danielle DeMoss, Intern Supervisors

- **Denise Passaretti raised over \$1,500 in support of the Club with #FrontStepsProject!**



- **Staff & Teen Club Members participated in meaningful ways to let our community know we care, we are listening and we will always support our kids**



## Highlights Summer 2020

- **Over \$100,000 in support raised from our Board of Directors, Community Supporters, and Community Partners to help the Club sustain the pandemic**
  - **Special Thanks to:**
    - **Watertown Community Foundation**
    - **Watertown Savings Bank**
- Your support during the pandemic has been crucial to the Club**



- **WBGC served as a COVID-19 safe drop off site for food pantry donations**

- **Continued Meal Deliveries to an additional 100 families in need**

- **Wavemakers swim team returned with more than 60 swimmers participating**



- **Hosted virtual swim meets against other local Clubs**

- **21 members received nearly \$10,000 in financial aid to attend the Club Academy and Aquatics programming**

- **Holiday Season Club Supporters donated gifts, clothing and even rent payments to help support the community and our Club families are so thankful!**





## Highlights

November - December 2020

- **Launched “Club Academy”**

In-person programming to support the school’s hybrid model. When the schools were closed, we were able to stay open and provide a safe place for students, supporting first responder families and working parents.



- **Staff members and Boston College Interns assisted Club members with virtual school zoom sessions along with providing fun recreational activities when the school day ended**

- **More than 70 members attended Club programs during the Fall Season**

- **Solar Panels installed on Club’s roof**



- **43rd Annual Mugar Golf Tournament with COVID-19 precautions in place was a huge success, raising over \$200,000 in support of our mission!**



## Highlights

September - October 2020

Shoutout to Alejandro!!  
The first child to return to the Club when we reopened our doors in September 2020!!



- **Delivered Back to School supplies and backpacks to over 40 Club members**



- **Thanks to Tufts Health Plan Foundation for donating supplies and Nancy B. for volunteering to help with deliveries!**



- **40th Anniversary of Girls at the Club**

**Honoring Bernadette Corbett who was the Club's first female board president and who advocated for Girls to become Club members in 1981**



- **Offered Teen "Registered Drop-In" hours with COVID-19 safety precautions**



- **Received USA Swimming Grant to run swim lesson program as part of Club Academy — which enabled 32 kids to receive 16 hours each of pool instruction and supervision**